

THE DIVINE INSTITUTION OF EMPLOYMENT

We are currently studying James' warning in area of Divine Institution #2, Employment. James warns Employers of abuse of laws of Divine Establish of Employment (Jas.5:4).

The proof text for James would be the Five Cycles of Divine Discipline to the Priest-Nation of Israel for abuses in area of Divine Institution #2 (Lev.26:14-46). The second cycle of Divine Discipline upon Priest-Nation of Israel is economics of employment (Lev.26:18-21) (read).

(Lev.26:21) "**If then** you act with hostility against Me and are unwilling to obey Me, I will increase the plague (Divine Institution) on you **seven times** according to your sin."

In our lesson text, James addressed the sin against Divine Institution #2 that will bring Divine Discipline upon Israel. He describes how believers should respond before God sends Divine Discipline – "Weep and howl for the miseries which are coming to you." (Jas.5:1)

(Jas.5:4) "The withheld pay of the laborers (sin) cries out against you to the Lord of Sabaoth."

<p>This lesson will study <u>three aspects</u> of Divine Institution of Employment.</p>
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1. God instituted Employment as Divine Institution #2 before the fall of Adam (Gen.2:8, 15-17).

God established five laws of divine establishment before the fall of Adam. Four of these laws of establishment remain. Only one was changed.

- **1st law established was the structure of employment:**
 - (Gen.2:8) Employer and employee
 - God planted the Garden (employer) and put man into it (employee)
 - **2nd law established was divine chain of command:**
 - (1 Cor.11:3) God to Lord to Employer to Employee (Col.3:22-4:1)
 - (Gen.2:15) "Lord put the man in Garden and commanded him."
 - **3rd law established was job description for employee**
 - (Gen.2:15) "Cultivate and keep it."
 - (Luke 13:14) and work six days a week
 - **4th law established was the fruit of labor comes from God's grace.**
 - (Gen.2:16) "From any tree of the garden you may **eat freely**."
 - (Matt.6:11; John 6:31-33)
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- **5th law established was a prohibitive of garden employment**
 - (Gen.2:17) "But from the tree of knowledge of good and evil you **shall not eat**, for in the day that you eat from it you will surely die."
 - Cultivate and keep it up, but DON'T EAT from that one tree.

2. **After the fall of Adam, the 5th law of establishment was moved from employment to theology (Rom.5:12-21).**

The 5th law of establishment was **changed** because of divine discipline to “Cursed is the ground (the created source of employment) (Gen.3:17-19).”

The 5th divine law of establishment, “Curse of the Ground.” has a five-fold effect upon employment.

- (Gen.3:17b) “In toil you will eat of it.”
- (Gen.3:17c) “All the days of your life.”
- (Gen.3:18a) “Both thorns and thistles it shall grow for you and you will **eat** the plants of the field.”
- (Gen.3:19a) “By sweat of your face you will **eat** bread.”
- (Gen.3:19b) “Till you return to the ground, because from it you were taken; for you are dust, and to dust you shall return.”

3. **DI #2, Employment, was established by God to occupy time, energy, and intelligence for a self-productive life on earth.**

There is “A time to plant and a time to uproot what is planted.” (Eccl.3:2)

Question: “What profit is there to the worker from that which he toils?” (Eccl.3:9)

Question: “For what does a man get in all his labor and in his striving with which he labors under the sun? Because all his days is task is painful and grievous; even at night his mind does not rest. This too is vanity. There is **nothing better** for a man than to eat and drink and tell himself that his **labor is good**. This also I have seen that is **from the hand of God.**” (Eccl.2:22-24) (Eccl.1:3; 2:11; 3:9-13; 5:16-20)